

AGENDA

#360TPRMSummit

8:00 – 9:15	Continental Breakfast and Registration
9:15 – 9:20	Welcoming Remarks Peter Sweetbaum, <i>Chief Executive Officer</i> , Ethixbase360
9:20 – 10:00	SFO Keynote Address: How Corporate Crime is Investigated and Prosecuted Michael Gallagher, <i>Chief Investigator</i> , UK Serious Fraud Office Michelle de Kluyver, <i>Partner</i> , Addleshaw Goddard LLP – Moderator
10:00 – 11:00	Third-Party Due Diligence for Ethics and Compliance: How to Structure Your Programme to Address Evolving Risks Anton Alferov, <i>Regional Counsel for Europe</i> , Halliburton Janos Kuhn, <i>Global Head of Customer and Third Party Compliance</i> , Ericsson Celeste Iampiere, <i>Head of Anti-Corruption & AML Compliance Program Design</i> , ENI S.p.A. Stuart Neely, <i>Partner</i> , Norton Rose Fulbright – Moderator
11:00 – 11:30	Coffee and Networking Break
11:30 – 12:30	Leveraging Automation and AI to Responsibly Scale Your Third-Party Risk Management Programme Ted Datta, <i>Senior Director, Head of Financial Crime Practice Group</i> , Moody's Michael Gillett, <i>Partner Technology Strategy Manager</i> , Microsoft Chris O'Brien, <i>Product and Services Director</i> , Advania UK Anne Vogdt, <i>Head of Compliance & Data Protection</i> , FREENOW Tristan Atkins, <i>Chief Product and Technology Officer</i> , Ethixbase360 – Moderator
12:30 – 13:00	CSRD and CSDDD Compliance in Practice: What You Need to Know Kendall Reid, <i>Director, ESG, S-RM</i> Dominik Waszczynski, <i>Head of Global Compliance</i> , Hellman Worldwide Logistics Simone Honig, <i>Partner</i> , NautaDutilh – Moderator
13:00 – 14:00	Networking Luncheon
14:00 – 14:45	The U.S. DOJ and SEC on Enforcement of the FCPA and Expectations for Third Party Risk Management Charles Cain, <i>Chief, FCPA Unit</i> , U.S. Securities & Exchange Commission David Fuhr, <i>Chief, FCPA Unit</i> , U.S. Department of Justice Charles Duross, <i>Partner</i> , Morrison & Foerster LLP – Moderator
14:45 – 15:15	Strategies for Effective Corporate Climate Governance Yves Hayaux-du-Tilly L., <i>Partner</i> , Nader, Hayaux & Goebel <i>Member, Governing Board of</i> , The Climate Governance Initiative
15:15 – 15:45	Coffee and Networking Break
15:45 – 16:30	Assessing Third-Party Risk to Optimise your Due Diligence Programme and Capture Non-Traditional Vendor Relationships Jonathan Fox, <i>Group Head of Ethics & Compliance Programmes</i> , Entain Steven Frank, <i>Director of the Trust Program</i> , SiriusXM Martin Devenish, <i>Board Director</i> , S-RM – Moderator
16:30 – 17:15	Collective Action: Elevating Due Diligence Standards and Third-Party Compliance with a Collaborative Approach Vanessa Hans, <i>Head of Private Sector</i> , Basel Institute on Governance Rachel Lewis, <i>Compliance Program Manager</i> , Seadrill UK Sharon McGarrity, <i>Legal Projects Manager</i> , Howden Group Kristy Renee Shires, <i>Group Compliance Director</i> , Spectris Virna Di Palma, <i>Consultant</i> , Ethixbase360 – Moderator
17:15	Closing Remarks
17:15 – 18:30	Networking Reception

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**Anne Vogdt****Head of Compliance & Data
Protection, FREENOW**

Anne Vogdt graduated in International Law from the Catholic University of Portugal in 2007. Since then, her focus has been mainly on ethics and compliance, with a special emphasis on anti-bribery and corruption, economic sanctions, and data protection.

After completing an LL.M. in International Legal Studies at Georgetown University in 2016, Anne took on the role of Chief Compliance Officer at German food retailer Lidl in the US for three years. On her return to Europe in early 2019, she assumed an operational leadership role within Lidl.

In 2021, Anne returned to her compliance roots and began helping organizations in the US and Europe build and modernize their internal ethics, compliance, and data protection departments. She is head of FREENOW's compliance and data protection departments since March 2022.

**Anton Alferov****Regional Counsel for Europe,
Halliburton**

Anton is a Sr. Counsel and Regional Compliance Counsel (Europe and Sub-Saharan Africa) with Halliburton. He graduated from the Moscow State Law Academy in 1997 and received his PhD in law from the Institute of State and Law of Russian Academy of Science. He has been involved in the management of international development and local self-government projects activities. His areas of expertise include project management, contract administration, grants management, logistics, financial management, contract negotiation, creation of branch offices, administrative systems design and implementation, etc. He is responsible for implementation of the Halliburton compliance program in Russia, CIS and countries of Asia and Europe, including but not limited with revision of contracts in terms of compliance to FCPA, UK Anti-Bribery Act, domestic legislation, conducting Due Diligence on vendors, assure compliance with legislation on IP, personal data protection, labor law, etc. He is also responsible for development and implementation of compliance training program in the Region and periodic compliance audit in the countries of the Region.

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**Celeste Iampieri**

**Head of Anti-Corruption &
AML Compliance Program Design,
ENI S.p.A.**

With over 13 years of experience, Celeste is a seasoned lawyer and compliance manager currently working at Eni in Roma, Lazio, Italia. Since December 2023, she has been focusing on anti-corruption and AML compliance program design, securing ISO 37301 and 37001 certifications, and fostering international networking. From May 2019 to January 2024, Celeste significantly improved Eni's anti-corruption compliance programs, tools, and reporting, achieving ISO 37001 certification. Previously, from September 2016 to May 2019, she managed anti-corruption compliance within the Direzione Compliance Integrata, developing regulations and training programs.

**Charles Cain**

**Chief, FCPA Unit, U.S. Securities
& Exchange Commission**

Charles E. Cain is the Chief of the Foreign Corrupt Practices Act Unit within the Securities and Exchange Commission's Division of Enforcement. He has been in the SEC's FCPA Unit since its formation in 2010 and with the Division of Enforcement for twenty-two years. As the Chief, his roles include oversight of the National FCPA program, coordination with domestic and foreign law enforcement, and supervision of individual investigations. During his tenure with the SEC, he has also been responsible for numerous significant cases in other areas including financial fraud, insider trading, offering fraud, market manipulation, disclosure fraud, and broker dealer practices. Mr. Cain is a graduate of The George Washington University Law School.

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**Charles Duross****Partner, Morrison & Foerster LLP
- Moderator**

Charles Duross serves as global co-chair of the Morrison Foerster's Investigations and White Collar Defense Practice Group and is a co-head of the FCPA and Global Anti-Corruption practice. With more than 27 years of experience principally focused on white collar cases, Charles practice has an emphasis on complex white collar criminal matters, including internal corporate investigations, representing special committees, compliance counseling, due diligence regarding third parties and business transactions, and defense of clients before government enforcement agencies and multilateral investment banks. Charles has handled cases and overseen investigations in dozens of countries. As a veteran trial attorney, Charles has a proven track record in the courtroom in high-profile, high-stakes trials. Dubbed "Mr. FCPA" in The Washington Post, Charles is routinely recognized in various rankings and publications, including Chambers Global, Chambers USA, and Ethisphere, as a leading attorney in white-collar criminal defense, with a particular specialty in FCPA and foreign corruption cases.

**Chris O'Brien****Product and Services Director,
Advania UK**

Chris is a technology leader with over 20 years' experience of transforming how organisations work, with the last decade spent in leadership roles building on his earlier background as a deep hands-on technologist. Chris has worked closely with Microsoft and their technologies throughout his career, and regularly speaks at industry events – he is one of the relatively few recognised by Microsoft as a "Most Valuable Professional" for his thought leadership and impact on technical communities.

In recent times Chris has focused heavily on automation and AI, with a background stretching long before the arrival of ChatGPT, LLMs, and the corresponding challenge of his kids shortcutting their homework. Having developed AI platforms and provided consultancy to many organisations implementing generative AI, Chris has unique insights into the tech redefining so many aspects of our world.

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**David Fuhr****Chief, FCPA Unit,
U.S. Department of Justice**

David Fuhr is the Principal Assistant Chief in the Foreign Corrupt Practices Act ("FCPA") Unit of the U.S. Department of Justice. He joined the FCPA Unit in 2013 as a trial attorney. During his time in the FCPA Unit, David has been involved in, among other cases, the corporate resolutions of Odebrecht, S.A., Keppel Offshore & Marine, Vitol S.A., and Credit Suisse, as well as the Volkswagen AG diesel emissions case. David has prosecuted numerous individuals in connection with these and other international schemes, including obtaining the trial conviction of a South Korean government official in a complex money laundering and bribery case.

Prior to joining the Department of Justice, he worked at Debevoise & Plimpton LLP in New York and Washington and clerked for the Hon. Diana Murphy on the U.S. Court of Appeals for the Eighth Circuit. He graduated from Elon University and Duke Law School.

**Dominik Waszczyński****Head of Global Compliance,
Hellman Worldwide Logistics**

Dominik Waszczyński studied law and holds a Master of Laws (LL.M.) in white collar criminal law. After completing his legal clerkship, he initially worked as a lawyer in law firms in Düsseldorf specializing in white-collar crime and compliance. Since 2016, he has worked in-house as a compliance manager - initially for the defense company Atlas Elektronik and the medtech group Olympus. He is the author of various professional articles and was a lecturer at the universities of Osnabrück, Bremen and Bonn. Since mid-2019, Dominik Waszczyński has headed the global compliance organization of the internationally active logistics company Hellmann Worldwide Logistics.

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**Janos Kuhn****Global Head of Customer and
Third Party Compliance, Ericsson**

Janos Kuhn directs Customer Due Diligence and Third-Party Management at Ericsson globally since 2021, based in the UK. He spent many years in consulting and forensic investigations at various Big 4 companies before specializing in compliance and monitorships.

Between 2008 and 2013 Janos worked at Siemens, implementing and overseeing compliance programs in the Hungary and Romania country organizations, later in EMEA and in China during the monitorship of Dr. Theo Waigel, former German Minister of Finance. At SNCLavalin, he worked with the World Bank, the Canada Public Services and Procurement, and the Court of Quebec monitors before embarking on the Ericsson monitorship. In addition to working under monitorships he worked at other companies, notably at VMware, the Silicon Valley-based IT organization as its EMEA Ethics & Compliance Director between 2013 and 2018.

He is a senior member of Ericsson's compliance leadership team and recently, has been integrating third-party compliance into business processes, overseeing programmatic due diligence, Business Partner Review Boards. He leads interpreting ABC, AML, Human Rights risk in Ericsson's business partner practices, oversees turning compliance-relevant business intelligence into actionable insights and ensures monitoring, ownership, and accountability throughout the lifecycle of Ericsson's third parties.

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**Jonathan Fox****Group Head of Ethics &
Compliance Programmes, Entain**

A results and people-oriented leader with over 15 years of hands-on experience in designing, implementing, transforming, and operating high impact risk, ethics, and compliance programmes. I am passionate about elevating governance, risk, and compliance standards across diverse global operations.

My expertise spans a wide array of areas including operational and financial risk management, regulatory compliance, third party risk management, workplace culture, anti-bribery and corruption, fraud, sanctions, and human rights and modern slavery.

I thrive on simplifying processes, driving digital transformation, and fostering integration to make risk management seamless and effective.

**Kendall Reid****Director, ESG, S-RM**

Kendall began her career in global asset management before moving into ESG. She is a generalist in the ESG field, where she has twelve years experience across a broad range of industries including banking and financial services, start-ups, transport and logistics, software, tech and healthcare in Australia, the UK, Middle East and Asia. Kendall's key expertise is in developing and implementing ESG and business strategies that simultaneously achieve ROI and meet ESG outcomes.

She studied at the London School of Economics, The University of Sydney and Oxford, with Master's degrees in International Relations/Law and Corporate Responsibility/Sustainability. She has a special interest in working with Corporates and Financial Institutions, having written her thesis on ESG programmes in top FTSE firms.

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**Kristy Shires****Group Compliance Director,
Spectris**

Kristy is the Group Compliance Director at Spectris Plc, responsible for managing compliance related issues for the global organisation including the assessment, onboarding and compliance management of third-party intermediaries and suppliers, trade compliance and sanctions, data protection, anti-competition matters and integrity related complaints and investigations.

Prior to Spectris Kristy held various legal roles with companies operating in oil and gas and in post conflict and austere environments assisting governments, local communities, international organisations and private entities to enhance their operational and strategic capabilities.

Kristy holds a Bachelor of Laws from the Flinders University in South Australia. She completed a Master of Public International Law from Melbourne University, Victoria, Australia in 2005.

Upon graduating, Kristy was commissioned as an Officer in the Australian Army Legal Corps attaining the rank of Lieutenant Colonel. During her time in the Army she was a legal advisor to strategic and operational Commanders on matters of international humanitarian law, the law of armed conflict and detention management.

**Martin Devenish****Board Director, S-RM**

Martin Devenish MBE Board Director, Global Head of Corporate Intelligence Martin Devenish MBE joined the business in 2014. Martin works with our clients to ensure critical decisions are well informed. Prior to S-RM, Martin spent 22 years at Goldman Sachs in London and New York. During his career, Martin assumed a number of leadership roles and became a Partner in 2002. From 2005 to 2011 he was Head of Equities for Central and Eastern Europe, Middle East and Africa (CEEMEA) and for the following two years an Advisory Director to Goldman Sachs with a focus on growth and frontier markets in CEEMEA. Martin was awarded an MBE in the Queen's New Year Honours list of 2017 for services to education in both the UK and Overseas

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**Mick Gallagher****Chief Investigator, UK Serious
Fraud Office**

As Chief Investigator, Mick has strategic oversight of all SFO investigations and leadership of teams of lawyers, forensic accountants and technical specialists who investigate and expose some of the most serious and complex economic crimes facing the UK.

Prior to this, Mick was OCU Commander of the Metropolitan Police and had lead for the following areas;

- Modern slavery and human trafficking.
- Online child sexual abuse.
- The flying Squad.
- Kidnap.
- Cyber-crime.
- Economic crime.
- Special Projects.

Mick holds a Master's degree in Applied Criminology and Senior Police Management from the University of Cambridge.

**Michael Gillet****Partner Technology Strategy
Manager, Microsoft**

Michael Gillet is a Senior Partner Technology Manager at Microsoft where he collaborates with partner organisation to bring innovative technologies to market. Currently this focuses on working with partners to responsibly lead the era of AI from adopting the latest Copilots to building new natural language experiences within products.

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**Michelle de Kluyver**

Partner, Addleshaw Goddard LLP

Michelle de Kluyver is a Partner and Head of the Global Investigations group at Addleshaw Goddard LLP.

Michelle has extensive experience in complex and cross-border financial crime investigations involving bribery and corruption, financial sanctions, money laundering and fraud and also advises clients on related compliance and governance issues. Michelle has worked on investigations involving the Serious Fraud Office, the Crown Prosecution Service, the Financial Conduct Authority, HM Revenue & Customs, the Information Commissioner's Office, the US Department of Justice, the US Securities and Exchange Commission and the Swiss, French, Italian, Brazilian and Indian authorities.

**Peter Sweetbaum**Chief Executive Officer,
Ethixbase360

Peter joined Ethixbase360 in January 2023 with more than 20 years of experience scaling technology companies. As CEO he leads the company's global growth strategy, working with the Ethixbase360 team to drive product innovation, continuing to deliver against increasingly demanding regulatory and compliance demands and customer needs.

Previously Peter was CEO of Content + Cloud, a leading private equity-backed cloud and digital transformation services provider. He started his career in corporate law and investment banking before moving into technology. He is a Patron of Boardwave, a 'not for profit' helping U.K. and European software companies and their leaders achieve growth and scale and has served as a technology adviser within the U.K.'s HM Cabinet Office.

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**Rachel Lewis****Compliance Program Manager,
Seadrill UK**

Rachel joined Seadrill in June 2021 as Compliance Program Manager. Rachel has 14 years in-house compliance; legal and internal controls experience the UK and Dubai, predominantly in oil and gas, industrial manufacturing and medical device (pharmaceutical) sectors. Most notably as MEA Internal Controls & Due Diligence Manager for Emerson Process Management (Emerson Electric), Senior Contracts & Compliance Manager for Nidec Controls Techniques (Nidec Corporation), Global Compliance Manager for Sinclair Pharma (Huadong Medicine) and Corporate Governance Manager for Nakheel (Dubai World). Rachel also has 4 years audit experience with the UK Audit Commission.

**Sharon McGarrity****Legal Projects Manager,
Howden Group**

Sharon has worked at Howden since 2007, joining as Assistant Company Secretary before taking over the management of the Global Agents' and Distributors' Programme in 2012 and then its Global Insurance Programme in 2019.

Howden was bought by Chart Industries last year and she is now in the process of merging both company's agents' policies and procedures.

Prior to working at Howden, Sharon spent an eventful 11-year career in the UK's Diplomatic Service, enjoying postings in London, Harare and Jakarta, followed by 2 years at the International Bar Association in London.

Howden has worked with TRACE/Ethixbase since 2016, arranging due diligence for all new agents and updated DD every 3 years for over 400 agents and distributors based in over 90 countries. Sharon is currently working with Ethixbase on a new DD package for both Howden and Chart.

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**Simone Honig**

Partner, NautaDutilh

Simone is part of the department Dispute Resolution and a member of the Corporate Crime team. She specialises in corporate criminal law. Simone advises (inter)national companies, financial institutions, auditors and governmental authorities on compliance related matters such as anti-money laundering, anti-bribery and sanctions legislation.

In addition, she represents corporations and directors confronted with allegations of financial crime related cases (e.g. fraud and bribery) and environmental and economic crimes (i.e. WED, Wwft, Wta). Simone is also a member of the corporate (internal) investigations team of NautaDutilh.

Simone studied at Leiden University, where she graduated in 2014 with a specialisation in criminal law. She joined NautaDutilh in January 2015.

Simone regularly blogs on the NautaDutilh Compliance and Business Integrity Blog.

**Steve Frank**Director of the Trust Program,
SiriusXM

Steve Frank's compliance, fraud prevention, anti-money laundering, identity verification, anti-bribery, anti-corruption, trust and safety, and risk mitigation career began before he graduated Lafayette College (PA) with his Bachelor of Arts concentrated in Government and Law in 2008. His first role within scope was as the sole compliance and risk resource to the North American subsidiaries of Investec Bank. After nine years in finance, Steve served short stints as the Anti-Bribery and Anti-Corruption Analyst for the aerospace and defense contractor L3, the Compliance Manager and Contracts Administrator for News America Marketing and Checkout51, the Contracts Manager of Campaign Monitor Group, and the Director of Marketplace Trust at 1stDibs. Currently, Steve serves as a fraud prevention, identity verification, anti-money laundering, regulation, compliance, and risk subject matter expert, leading efforts in those areas for SiriusXM Pandora. He has also consulted in similar advisory capacities leading compliance efforts at organizations in sports, entertainment, esports, art, e-commerce, technology, social media, and luxury goods.

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**Stuart Neely**

Partner, Norton Rose Fulbright

Stuart Neely is a London-based disputes lawyer, who specializes in business and human rights (BHR), ESG issues, bribery, corruption, fraud, and money laundering. He advises on BHR laws and international standards like the UN Guiding Principles on Business and Human Rights. Stuart handles investigations, compliance, risk management, disputes, and transaction due diligence, with experience involving the UK Serious Fraud Office, US Department of Justice, and World Bank compliance reviews. He contributed to the development of Equator Principles 4 and authored the UK country report for a European Commission study on supply chain due diligence. Recognized by Chambers Global, Stuart is praised for his expertise and vision in BHR law.

**Ted Datta**Senior Director, Head of Financial
Crime Practice Group, Moody's

Ted leads Moody's Analytics industry practice in Europe, Africa & Americas. He has spent the last decade helping organisations harness data and technology to improve their risk-based approach to customer and third-party due diligence. Ted's practise group drives innovation in Moody's product strategy and helps their customers to make better, faster decisions in the era of exponential risk.

Ted is a regular contributor to global anti-corruption forums and an active supporter of public-private collaboration initiatives. He was a member of the winning team at the FCA's Global AML TechSprint addressing beneficial ownership registry reconciliation. He is also a founding member of the DT4C (Data & Technology for Compliance) industry alliance, a collective advocacy group working to promote data access in the broader fight against financial crime.

Ted holds ACAMS certification and a Diploma in Financial Crime Prevention from the International Compliance Association.

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**Tristan Atkins****Chief Product and Technology
Officer, Ethixbase360**

Tristan holds extensive experience in SaaS, product management and engineering within both enterprise and high growth scale-up businesses. Previously CTO at financial accounting and regulatory compliance software vendor Aptitude Software, he helped transform the business from niche on-premise software vendor into a portfolio SaaS business, achieving multiple times ARR growth. Prior to this Tristan served as Head of Architecture for Yell.com and led a range of global Business Intelligence and CRM consulting projects at Microgen.

**Vanessa Hans****Head of Private Sector, Basel
Institute on Governance**

Vanessa Hans is Head of Private Sector at the Basel Institute on Governance. She has held the position since July 2022, having first joined the Basel Institute in January 2020 as Private Sector Specialist.

Prior to joining the Institute, Vanessa was the Managing Director of the French Chamber of Commerce and Industry in the Philippines. She has experience advising companies on ethics and compliance, corporate social responsibility as well as international development strategies.

Vanessa holds a Bachelor of Business Administration from HEC Montreal and a Masters in Corporate Social Responsibility from the University of Nottingham.

<https://baselgovernance.org/about-us/people/vanessa-hans>

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**Virna Di Palma**

Consultant, Ethixbase360

Virna is a consultant with nearly 20 years' experience in the field of anti-bribery compliance and a background spanning international law, regulatory compliance, and counterterrorism. She spent over a decade in a leadership role at a globally recognized non-profit anti-bribery business association, where she promoted compliance best practices among multinational companies and small and medium-sized enterprises worldwide.

Before this role, Virna was a Senior Program Director for the American Conference Institute. There, she specialized in international trade and anti-bribery compliance, launching the first-ever anti-corruption conferences in Brazil, India, Russia, and the UAE. Her career began as a global security researcher at the London-based think tank Demos, focusing on counter-terrorism strategies.

Virna holds a bachelor's degree in political science from Northeastern University and a master's degree in international peace and security from King's College London. She is based in New York City.

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**Yves Hayaux-du-Tilly**

**Nader, Hayaux & Goebel,
Member, Governing Board of,
The Climate Governance Initiative**

Yves Hayaux-du-Tilly is partner at Nader, Hayaux & Goebel, the only Mexican law firm with an office in London. He specialises in insurance and reinsurance, in both contentious and non-contentious matters. He's currently advising insurance and reinsurance companies, law firms, family offices and international corporations, multinationals and Governments in their operations in Mexico and Latin America, and leads NHG's (Re)Insurance Practice, as well as its Sustainable Transition Working Group.

Yves has advised national and international clients, including: AXA, Assurant, BBVA Seguros, BUPA, BNP Paribas Cardif, Chubb, Dentegra, GNP, MetLife, Principal, Sofia Salud, Zurich, Grupo SURA, Mapfre, MetLife, Panamerican Life Insurance y Seguros Azteca; among others.

Yves is a former chairman, vice chairman and board member of the Mexican chapter of the International Insurance Law Association (AIDA). He is also a member of the Vice Presidential council of AIDA (2023-2027 term).

Yves was the founder of the Mexican Chamber of Commerce in Great Britain and is the founder of Chapter Zero Mexico, the Mexican local chapter of the Climate Governance Initiative, and member of Chapter Zero UK (the Director's Climate Forum). Additionally, he is a former Chair of the (ANADE) and (ABA).

He's a member of the Pollinators Council of the "Civilizionario" Governance Council of Huerto Roma Verde. Founder of the Mexican Chamber of Commerce in Great Britain (MexCC) in 2011, of which he served as Chairperson from 2011 to 2019, and current Honourary Chair of the MexCC. Former Chair of the Mexican Association of Insurance and Bonding Law (AMEDESEF).